



Policy: Development Fund Levy

The development fund was established to support the engagement and development of coaches, and to facilitate athlete development and pathways for individual swimmers towards meeting their goals. The fund will support costs associated with swimmer and coach development, as well as coach attendance at meets.

The club encourages its coaches to participate in ongoing professional development and will support coaches where possible to attend activities.

Coaches will support our swimmers leading up to, during and following meets. The club is committed to financially support coaches to attend meets (see also Coaching Policy). Coaches will prepare swimmers for meets, discuss race choices at training and with parents; provide warm up, cool downs, pre-race pep talks and post-race debriefs (tailored to swimmer preferences); provided updates for parents as requested; undertake post meet analysis of performance; identify areas for improvement including race strategies, explain any disqualifications, discuss revised goals and tailor pathways to meet these.

Following a trial in late 2023, the fund was reviewed by the Committee and the decision made to continue the implementation of the development fund at \$2 per race nomination, for all competitive meets, where at least one coach is in attendance. This levy will be collected via swim central at the time of nomination, or invoice where circumstances vary.

The Fund levy will be reviewed by the committee in May each year for the following season. The levy amount will be dependent upon income from sponsorship and fundraising activities. Changes may be made at the discretion of the committee.

Administration

Approval Details

Policy Owner	President
Committee Approval Date	07/02/2024
Date for review	May every year for the following season

Revision History

Version	Approval Date	Details of Changes	Author